

**SOUTH SHORE HEALTH**

**POSITION VACANCY – COMP #FMH 400-09, Closing date: February 14, 2010**

FACILITY: **Fishermen’s Memorial Hospital** LOCATION: **Lunenburg, N.S.**

POSITION: **CONTINUING CARE ASSISTANT – ALC UNIT**

PROGRAM: **ACUTE CARE OF THE ELDERLY**

TYPE: **Temporary, Part-time (50%) x 2 positions** DURATION: **Approximately 18 months**

**Internal applicants must submit a current resume with their application to be considered for the position.**

**POSITION SCOPE:** Reporting to the Manager, Alternative Level of Care (ALC) or designate, the Continuing Care Assistant (CCA) under the direction of the Registered Nurse/Licensed Practical Nurse assumes responsibility for the provision of personal care for patients on the ALC Unit based on their individual care plans. The CCA is also responsible for participating in cross training for the CRC and Medical Unit in order to fulfil responsibilities within these areas as required. The CCA exhibits sound judgment and initiative while working within the Mission and Vision of the Service and of the South Shore District Health Authority (SSDHA), and incorporates into daily practice the Core Competencies and Values of the SSDHA: Excellence, Integrity, Respect, Accountability and Leadership.

**QUALIFICATIONS:**

- Provincial certification as a Continuing Care Assistant, required.
- Current First Aid/CPR certification.
- Certification and/or training in areas applicable to the position such as Alzheimer, Dementia and Geriatric Care.
- Excellent oral and written communication skills.
- Ability to interact professionally with patients/residents, families, other health care providers and staff with a pleasant and cooperative attitude, demonstrating sensitivity, empathy and warmth.
- Ability to work in collaboration with multi-disciplinary teams within their assigned areas.
- Ability to adapt and understand patients/residents needs, assisting them in meeting their fullest physical and emotional potential.
- Ability to demonstrate critical thinking and sound decision-making skills.
- Basic computer skills – Microsoft Suite – E-mail, Internet, Meditech.
- Physical and mental capabilities to perform the duties of the position such as moving and mobilizing patients; varying workloads and shift work, including 12-hour shifts, days/nights; exposure to drugs and radiation, soiled and contaminated equipment, supplies and instruments and medical conditions of patients/residents; exposure in specified units to pets such as resident cats and pet therapy dogs; dealing with stressful situations relating to agitated, confused, aggressive, or hostile behavior of patients/residents.
- Regular attendance in current and previous employment.

**AS PER CURRENT C.U.P.E. COLLECTIVE AGREEMENT**

Position to commence: **As soon as a suitable applicant is found.**

Submit current resume to: Human Resources Department  
South Shore District Health Authority  
90 Glen Allan Drive  
Bridgewater, N.S. B4V 3S6  
Fax: (902) 543-4719  
Email: [humanresources@ssdha.nshealth.ca](mailto:humanresources@ssdha.nshealth.ca)  
Website: [www.ssdha.nshealth.ca](http://www.ssdha.nshealth.ca)

Announcement Date: February 1, 2010  
Closing Date: February 14, 2010  
**PLEASE REFER TO COMPETITION # FMH 400-09**

Lisa Burton, Human Resources Coordinator

**Applications must be received in Human Resources, SSRH site no later than 4:30 p.m. on the due date.**  
*All newly hired employees will be required to submit a criminal record check and assume any associated costs, as a condition of employment with South Shore Health. We thank all applicants for their interest, however, only those selected for an interview will be contacted. This site has a smoke-free/scent-reduced environment policy.*